

## STAFF AND FACULTY

### Staff

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BS Baldwin-Wallace College

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ME Everglades University

BS Everglades University

AS Berkeley College

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#### **Librarian:**

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BA Miami International University of Art and

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#### **Bookstore Manager for Online Division:**

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BBA James Madison University

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BA Northwood University

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RD New York Institute of Technolo

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DC New York Chiropractic College

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MA University of Pittsburgh  
BA Duquesne University  
BA Point Park University

Walter Walker, *Mathematical Sciences*  
PhD Clemson University

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MS University of Calgary  
BA Ohio University  
BS Ohio University

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David Witte, *Health Science*  
MS Oriental Medicine, Atlantic Institute of Oriental Medicine

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Ron Wood, *Business and Management*  
PhD State University of New York-Empire State College

Paul Worrell, *Construction Management*  
MS University of Colorado, Denver

Frank Zaremba, *Business and Management*  
MA Nova Southeastern University

Dan Zhou, *Computer Science and Information Technology*  
PhD Syracuse University

David Zimet, *Economics*  
PhD University of Florida

Ivan Zimmerman, *Business and Management*  
MBA Jacksonville University

“Attending Everglades University made my life easier because I was able to continue to work full time and attend college full time. Anyone who is seeking to attend a college should choose Everglades University. The staff/faculty is so helpful, understanding and kind. I am very pleased that I made Everglades University my choice for college and I would do it again if I had to.”

– Andrea Walton, Bachelor of Science in Alternative Medicine Graduate, 2015



## FACULTY BIOGRAPHIES

### Everglades University Center for Teaching and Learning

**Dr. Ellen R. Scalese**- *PhD Technology in Education and Educational Specialist degree in Online and Adult Education, Nova Southeastern University ; MEd Library Media, Bridgewater State College*

Dr Scalese is the Director of the Center for Teaching and Learning, specializes in teaching and learning, with an expertise in adult and online education. In almost 2 decades of work in post-secondary academia, she has developed expertise in growth management, developing new programs, aligning on-ground and online programs, recruiting, hiring, on-boarding, and training online and on ground faculty, leading virtual teams, accreditation for online programs, developing new or improving existing curriculum, implementing learning management systems, cross-training and developing inter-department cooperation to maintain the best support for online students, and evaluating online programs. She has presented at multiple conferences on Best Practices in Adult and Online Learning and Student Retention. Her dissertation was "A Model to Increase Persistence in Postsecondary Online Learning."

### Everglades University Boca Raton Campus

#### ALLIED HEALTH

**Dr. Linda Abbott**- *DC Life University*

Dr. Abbott is currently in an active chiropractic practice in South Florida. Dr. Abbott has worked in various aspects of the healthcare industry for the past fifteen to twenty years. Prior to that, she was a faculty at Life Chiropractic College and in private practice in Georgia.

**Ms. Lori Kaufman**- *MS Nutrition, Long Island University*

Ms. Kaufman completed her Dietetic Internship in Nutrition at New York Institute of Technology and holds a Holistic Nutrition Certificate from the Institute of Holistic Integration. She is a registered dietitian with a Holistic Health Counseling approach. Currently, she provides individual and group setting counseling on behavior modification, weight loss, and healthy living. She worked as a renal dietitian in both a hospital setting and a dialysis center. In 2006, Ms. Kaufman opened LoriKWellness where she provides nutritional guidance and work closely with individuals on developing a health relationship with themselves and with food.

**Dr. Lawrence Klosky** - *DC New York Chiropractic College*

Dr. Klosky is a licensed Chiropractor and has been in practice for 35 years treating all types of muscular skeletal matters. Dr. Klosky is an active member of the American Chiropractic Association, the Florida Chiropractic Association, the Dade County Chiropractic Society, the Council of Roentgenology, and the Council of Diagnosis and Internal Disorders. Dr. Klosky has been teaching for over 10 years and declares it as his passion.

#### AVIATION

**Mr. Bradley Paluch**- *MAS, Embry-Riddle Aeronautical University*

Mr. Paluch began flying in 1997. He has been a FAA certificate flight instructor since 2005 and has trained over 100 students over an eight year period while maintaining an 80% first attempt pass rate. Since 2012, Mr. Paluch has served as a FAR Part 135 airline captain for Island Wings, Inc. and as of 2013, he has also served as a FAR Part 135 airline flight instructor. Mr. Paluch received a Gold Deal Flight Instructor Certificate in 2007.

**Mr. Anthony Temperino**- *MAS specializing in Airport Operations & Aviation Safety, Embry-Riddle Aeronautical University*

In his current profession, Mr. Temperino directs critical operations to ensure compliance with FAA administrative policies, procedures, protocols, Aircraft Insurance coverage, and domestic /international regulations. He is responsible for weather-related decisions, hazard controls, and safety programs, and participates in contract negotiations and flight dispatch. Mr. Temperino also served as a line captain and flight instructor. He is certified as a Commercial Pilot, Flight Instructor, and an Instrument Flight Instructor.

#### BUSINESS

**Mr. Ikem Chukwuma**- *MS Economics, Alabama Agricultural and Mechanical University*

Mr. Chukwuma is currently pursuing a PhD in Management with a concentration in Finance at Walden University. Mr. Chukwuma is a proprietor providing consulting and financial planning that includes ratio analysis, leverages, cash

budgeting, capital structure, Net present value (NPV), Capital pricing model (CAPM) concept and valuation principle as it applies to corporate finance. He is also a small business seminar speaker.

**Mr. Philip Corso**- *MS Electrical Engineering, Newark College of Engineering*

Mr. Corso has spent 58 years in the field of Electrical Power Engineering as an employee, a teacher of electrical courses, a supervisor of Power Plant operations, and manager of an Electrical Consulting Company. Mr. Corso maintains contact with several technical websites and energy-related corporations providing answers to questions in the areas of electrical power systems, electrical failure forensics, and Safety Instrumented System. He was endorsement by EPRI for a safety system that increases the capacity factor of nuclear plants and has two patents for an apparatus that reduces the frequency of unwarranted plant outages, including nuclear. He has also received acclamation from the National Academy of Science as a participant in study of a near-disastrous LNG event. Mr. Corso has published and presented at numerous conferences including the Journal of System Safety Society, JOAP Maintenance Conference, Process Plant Reliability Conference, ISA/EPRI Automation Conference, and NPRA.

**Mr. Robert Deer** - *MBA specializing in International Business, St. Peters College*

Mr Deer currently works for Principal of Unique Management Solutions Inc., which is a consultant firm developing management solutions and branding strategies for Latin and South American. He was the 2004 Educator of the Year in the Undergraduate Business program at American Intercontinental University and the 2006 Educator of the Year award at the University of Phoenix in Florida.

**Dr. Borivoje-Boris Djokic**- *PhD Statistics, University of Belgrade; MS, University of Belgrade*

Dr. Djokic has spent 21 years working at the University of Miami, of which he spent 16 years working for the department of Pediatrics as a Bio Statistician and Assistant Director for Computer Support. He has a number of publications within the medical field in the New England Journal of Medicine, Journal of Pediatrics in South Florida, and Infectious Diseases Bio Markers.

**Ms. Tammy Good**- *MS Construction Management, Florida International University*

Ms. Good currently works for the City of Pompano Beach in the capacity of Civil Engineer II. Her primary responsibilities are design, construction, and management of all facets of construction ranging from building new Sanitary Sewer Lift Stations, Multi-acre Parks, Library/Cultural Centers, Building Renovations, and Runway and Taxiway construction at the Airpark. She has worked for 16 years at Pompano and have more than 20 years of experience in the construction industry. She holds several licenses and certifications which include, PMP, LEED BD+C, and Class C Water Treatment Operator to name a few.

**Dr. David Kalicharan**- *DBA Marketing, Argosy University; MBA, Nova Southeastern University*

Dr. Kalicharan has spent over 25 years in the corporate environment working in several countries including the US, building broken companies. His area of specialty is in Sales &Marketing. Dr. Kalicharan has managed the marketing department of several small businesses and worked as a market development manager for two multinational corporations. During his tenure in the corporate world, his area of emphasis was on training and development of sales staff and development and execution of growth oriented strategies. As a market development manager, he has developed and managed several B2B relationships and won several government contracts. He has been teaching graduate and undergraduate students for several years mainly in the areas of marketing, strategic management and international business. Occasionally, he provides training and consulting services to companies through Training and Consulting Solutions, a company he started a few years ago.

#### GENERAL EDUCATION

**Mr. David Mark**- *MP English, CUNY Graduate Center; MA English Literature, Queens College*

Mr. Mark received his Rabbinical Ordination from The Academy for Jewish Religion. Mr. Mark teaches at several universities and was a member of Sigma Tau Delta – National English Honor Society and National Council Teachers of English. He works on and produces poems, short stories, and rabbinical commentary for online and print publication, including the *Sun-Sentinel*.

**Dr. Martin Nemeroff**- *PhD Biological Sciences, University of Buffalo; MA, University of Buffalo*

He has published thirteen papers in scientific journals, a chapter in a book, and one paper in an education journal. He is the recipient of the NIH Postdoctoral Fellowship, the Exxon Postdoctoral Fellowship, and the NIH Pre-doctoral Travel Award.

## Everglades University Online Division

### GENERAL EDUCATION

**Dr. Jill Barton- PsyD, Nova Southeastern University ; BS Psychology, Michigan State University**

Dr. Barton has experience as an education consultant specializing in the areas of intelligence, proficiency and psychological test administration and evaluation. She is a trained clinical psychologist, with experience administering over 600 intelligence and achievement evaluations to students and veterans at the Miami VA. Assessment instruments include the WAIS, WISC, Woodcock Johnson III-A, WIAT, MMPI, and Bender Visual-Motor Gestalt test. Dr. Barton attends a minimum of 9 hours of continuing education (CE's) per year in her discipline.

**Dr. Elka Ivanova- PhD Computer Science, Higher Attestation Commission, Sofia, Bulgaria; MSc of Mathematics with specialization in Computer Science, University of Sofia, Sofia, Bulgaria**

Dr. Ivanova has more than 20-years' experience teaching university level math. She has experience working as a programmer and a research fellow at a Teleprocessing Systems Institute. She enjoys reading professional journals, participating in conferences and workshops for best teaching practices, as well as for developing an understanding of innovative teaching methods and new platforms for teaching online. She has been the recipient of the Evelyn C. Keiser Teaching Excellence Award "Instructor of Distinction" for 2007, 2008, 2009 and 2010.

**Dr. Eva Shoop-Shafor- PhD Auburn University, Auburn, AL; MA English, Auburn University, Auburn, AL; BA English, University of Florida, Gainesville, FL**

Dr. Shoop-Shafor specializes in contemporary American Literature and writing across the disciplines. She has taught composition and English literature courses at several universities, in a state prison system, and, since 2011, for Everglades University. Dr. Shoop-Shafor presents her scholarship annually at conferences including the annual meetings of the Modern Language Association and the American Culture/Popular Culture Association.

### ALLIED HEALTH

**Dr. Linda Abbott - DC Life Chiropractic College**

Dr. Abbott is in active chiropractic practice in South Florida and has worked in various aspects of the healthcare industry for nearly twenty years. Prior to that, she taught as a faculty member at Life Chiropractic College and held a private practice in Georgia. Dr. Abbott maintains her license through completing continuing education courses in topics such as business, nutrition, manipulative techniques, HIV/AIDS, posture and taping. She has been recognized with several Faculty of Distinction awards from Everglades University and has taught with the University since 2005.

**Dr. Nan Deardorff-McClain- ND , Bastyr University**

Dr. Deardorff-McClain has worked in private practice as a Naturopath with a focus on homeopathy and Bach Flower remedies. She also likes to educate people on the importance of good nutrition. Teaching has always been a big part of her practice whether it is one-on-one or with a large group in the online classroom. The educational element really excites her. Each year she attends at least one seminar on classical homeopathy and she reads naturopathic-oriented medical journals such as the Townsend Letter. She particularly enjoys working with adolescents and she recently conducted a workshop.

**Ms. Diane Ferel- MS Dietetics, Florida State University**

Ms. Ferel works in clinical, community and private settings performing nutrition assessing, counseling and teaching. She earns Continuing Education Units regarding health and nutrition each year to maintain her knowledge base and licensure, and she reads various materials including clinical studies to stay current in her discipline. Ms. Ferel received the "Instructor of Distinction" award at Everglades University from 2006-2012 and was awarded the Evelyn C. Keiser Teaching Excellence Award in 2008. She has been teaching at Everglades University since 2006.

**Ms. Tammy Fogarty- PhD Dietetics and Nutrition (in progress); MS, Florida International University**

Ms. Fogarty began working as a clinical nutritionist providing nutrition education to individuals battling cancer and HIV and later provided nutrition support in ICU and trauma units. In 2005 she made a career change to join the Everglades Team as Department Chair of Allied Health. She has served on the SACS leadership team to obtain regional accreditation for the University and continues to teach courses in Alternative Medicine.

**Dr. Andrea Goldstein- PsyD Clinical Psychology with Specialization in Forensics and Neuro-Psychology, Miami Institute of Psychology; MS, Miami Institute of Psychology; MS Mental Health Counseling, Nova Southeastern University**

Dr. Goldstein is a forensic psychologist who has worked at maximum security psychiatric facilities. She has worked in

family court as a mediator and conducts stress reduction and relaxation workshops across the country. Dr. Goldstein attends conferences and workshops and has presented Continuing Education Units for professionals in the mediation and educational fields. She has authored a McGraw Hill textbook entitled Creative Concepts in Psychology. Dr. Goldstein has taught at Everglades University for seven years.

**Dr. Michael Hall- ND, National College of Naturopathic Medicine**

Dr. Hall believes the mission of E.U. aligns with his own, which is to share the powerful knowledge of natural health and wellness. He completed a residency in family medicine after finishing his doctorate, earning a certified residency certificate of completion, which few ND graduates are able to do. He ran an I.V. department using chelation, vitamin therapy and other alternative medicine treatments and has also served as a scientific advisor and writer for a large alternative medicine company. Dr. Hall attends scientific and medical conferences, is a member of naturopathic medical associations and communities where members share information and treatment protocols, and has written scientific articles for Life Extension Magazine. He has been in private practice for seven years and has taught for Everglades University for over five years.

**Dr. Bret Hoffer- DC, Life University**

Dr. Hoffer has 16 years of active Chiropractic practice and owns two facilities where he practices in California. He completes continuing education coursework and seminars for updated professional practices and procedures. Dr. Hoffer has taught with Everglades University for nine years.

**Ms. Claudia Johnson- M.Sc, Florida Atlantic University**

Ms. Johnson is currently the Group Leader for a team of scientists and technicians involved in process development for a pharmaceutical company specializing in development of drug compounds for immune compromised patients. She previously worked as a research chemist as well as a quality control chemist. Ms. Johnson has published an article in the Advances in Experimental Medicine and Biology journal and has taught at Everglades University since 2011.

**Dr. Ross Kerievsky- DC Palmer College of Chiropractic; ND Southwest College of Naturopathic Medicine**

Dr. Kerievsky has spent the past thirteen years in private practice working with auto injuries and workers injuries. He has attended conferences including the Arizona Association of Chiropractic continuing education convention and the Arizona Naturopathic Medical Association continuing education convention. Dr. Kerievsky has also presented at the Arizona Naturopathic Medical Association about the upcoming change from ICD- to ICD-10. He has taught for Everglades University for 6 years.

**Dr. Brett Lieberman- ND, National College of Natural Medicine**

Dr. Lieberman is a licensed Naturopathic Doctor who specializes in family practice and utilizes lifestyle counseling, nutrition, Western herbal medicine, classical homeopathy and other complementary therapies to help patients on their paths to wellness. Dr. Lieberman has published journal and newspaper articles on natural medicine topics such as childhood nutrition, natural treatments for menopause and classical homeopathy. He stays up-to-date in his field by attending holistically and conventionally oriented medical seminars and reading medical research and literature. Dr. Lieberman has taught at Everglades University since 2006.

**Ms. Johanna Jacobs- MS of Oriental Medicine, Atlantic Institute of Oriental Medicine, Fort Lauderdale, FL ; BS Health Science, Atlantic Institute of Oriental Medicine, Fort Lauderdale, FL**

Johanna Perez finds traditional Chinese medicine and related modalities a rewarding field to be a part of and her private practice has grown progressively since she opened in 2005. She presently specializes in women's wellness and offers treatments to bring patient's health into a state of balance that suits their daily routine and natural tendencies. Johanna recently became certified in the Mei Zen Cosmetic Acupuncture System. Pre-natal acupuncture is one of her favorite areas of expertise. In the future she plans to continue her education in the treatment of children. Dr. Perez has had several articles polished in the Palm Beach edition of Natural Awakenings regarding women's health and wellness.

**Dr. Andrea Pryce- ND, Southwest College of Naturopathic Medicine**

Dr. Andrea Pryce earned her Doctor of Naturopathic at Southwest College of Naturopathic Medicine. She is currently in private practice and has been with Everglades University for over 2 years.

**Dr. Karen Scotti-** *DC New York Chiropractic College, Glen Head, New York; MS of Business Administration, University of Bridgeport, Bridgeport, CT*

Dr. Scotti is credentialed to teach several traditional and non-traditional degree courses that include, but are not limited to, Anatomy and Physiology, Exercise Physiology, Chiropractic, Kinesiology, Manual Therapies, History of Medicine, Women's Health, Complimentary and Alternative Approaches to Disease, and Consultative and Diagnostic Techniques. Dr. Scotti maintains a private practice that caters to animals with specific needs, disabilities, and chronicity. Non-invasive chiropractic techniques are administered to the pet for a variety of acute and chronic musculoskeletal problems. This is an integrative practice, working with Affiliate Veterinary physicians utilizing state of the art modalities and techniques to remove vertebral subluxation in small animals. Dr. Scotti also serves on various committees specific to curriculum development and course evaluation.

**Dr. Judith Thompson-** *ND, National College of Natural Medicine*

Dr. Thompson specializes in Ayurvedic Medicine and is an international consultant on Naturopathic medicine and the President of the Florida Naturopathic Physicians Association. She maintains her license by completing continuing education every year. Dr. Thompson has offered public lectures and workshops on Naturopathic Medicine since 2005 and presents at various conferences including the National Conference of the American Association of Naturopathic Physicians and the Annual Meeting of Florida Naturopathic Physicians Association. She has been teaching at Everglades University for six years.

## **BUSINESS**

**Dr. Mike Batisto -** *MS Construction Management, Florida International University, Tallahassee, Florida; BS Finance and Banking, University of Missouri, Columbia, Missouri*

Mr. Batisto has worked in South Florida for twelve years as a project manager on projects ranging from 300,000 to 120 million dollars. He specializes in site development, airport, public work, residential and office projects. For three years, he has owned a general contracting company and has been a consultant providing estimating and project management services. Mr. Batisto is a Florida licensed general contractor and is PMP and LEED AP certified. He has taught for Everglades University since 2008.

**Dr. Vural Buyukozturk -** *PhD, University of Pennsylvania; MA University of Pennsylvania; BA and MS, Mimar Sinan University*

Dr. Buyukozturk has a five year Professional Degree in Architecture and a MS and PhD with a specialty in Residential Construction. He has practiced in the public and private sectors of this industry for thirty years. He has also taught architecture, engineering, business design and construction for more than 25 years. Dr. Buyukozturk has been the recipient of the Faculty of the Year Award at Everglades University in 2009, 2010, 2011 and the 5 year and 10 year Employee Awards at Broward County from the Board of County Commissioners. He has been a guest lecturer at various universities and has served on numerous committees and agencies in his field.

**Dr. Catherine Klinger-** *PhD Organizational Behavior and Development, The Union Institute, Cincinnati, Ohio; MBA Business Administration, University of Houston, Clear Lake, Texas*

Dr. Klinger owns a private business consulting practice and serves as a pro-bono consultant to the City of Palm Beach, SCORE and Micromentor. She specializes in Organizational Behavior and Development, which involves understanding the behavior of individual employees, leaders and work teams and applying this understanding to organizational change and improvement efforts, including strategic planning. She is currently writing a book that provides keys to career success and has taught with Everglades since 2011.

**Mr. Ira Locks-** *PhD Organizational Behavior and Development*

Mr. Locks is a development and construction manager with over fourteen years of experience providing design, construction/design management, and energy management services including process improvement and environmentally friendly alternative energies. He has experience with a variety of projects including luxury apartments, mixed use, affordable apartments, light commercial and retail facilities. Mr. Locks was awarded the Grand Aurora Award from the Southeast Building Conference. He is working on a book entitled "Teaching Buildings to Dry Themselves" and conducting field research on the exterior envelope of buildings in Florida with electrolysis problems with nails and wood corrosion. This year, Mr. Locks will act as project manager for a charitable renovation project, The Extreme Village Makeover, which will provide refurbished vacation accommodations for children with life-threatening illnesses.

**Mr. David Smith-** *MA Management, Webster University*

Mr. Smith brings over thirty years of management, leadership, and supervisory experience to his roles as faculty member, academic advisor and past Department Chair at Everglades University. He is a two time Air Force squadron commander and deputy group commander of wartime en route airlift operations group. He also worked as an office manager in a local insurance business and was responsible for all aspects of the multimillion dollar business. Mr. Smith has received the Evelyn C. Keiser Teaching Excellent Award, "Instructor of Distinction" in 2009 and 2010. He has been part of the Everglades Team since 2008.

## **AVIATION**

**Dr. Jeffrey LaPoint-** *EdD Educational Leadership, University of Phoenix; MS Aeronautical Science, Embry-Riddle Aeronautical University*

Dr. LaPoint is a retired US Air Force officer with more than 25 years aviation experience. He is also a qualified Flight Crew Training Instructor for the world's largest airline instructing pilots in state-of-the-art, fly-by-wire Airbus A-320/A-330 aircraft. He conducts simulator, flight training device (FTD), integrated procedures trainer (IPT), and classroom instruction on flight procedures, aircraft systems and crew resource management. Dr. LaPoint has taught for Everglades University since 2006 and has published articles in the International Journal of Business & Social Science and US Airways Safety Vector Magazine.

**Mr. Daniel Mahoney-** *MS Aviation, Everglades University*

Mr. Mahoney works as an airline transport pilot, serving US Airways for thirty-six years and is currently flying Airbus 330 on international routes. For forty years he has been a certified flight instructor specializing in older pilots, and he has also worked as a corporate, cargo and commuter airline pilot. Mr. Mahoney holds an accreditation as a Master CFI Emeritus and has participated in Aviation Safety Seminars for the FAAS Team Safety Program and local Experimental Aircraft Association chapter safety programs. He has taught for Everglades University for nine years.

**Mr. Thomas Schulte-** *MS Aeronautical Science, Embry-Riddle Aeronautical University; USAF Safety Officer and Aircraft Accident Investigation, Southern California Safety Institute; BS Aeronautical and Astronautical Engineering, Ohio State University*

Mr. Schulte is a Captain for the American B-727, 757, 767, 777 MD-80, a US Air Force Lieutenant Colonel and Instructor Pilot. He gained 670 hours of combat time in Iraq and Afghanistan with eight air medals, the USAF Meritorious Service Medal and the Combat Air Support Medal and was also Deployed as Detachment Commander and Chief of Safety for 366 ERS/KDAB. Mr. Schulte is an experienced aircraft accident investigator for NTSB/USAF. He is beginning a doctoral program in Aircraft Accident Investigation at Embry-Riddle and has been teaching for Everglades for over five years.

**Mr. James Strickland-** *MS, Embry-Riddle Aeronautical University; BS, Embry-Riddle Aeronautical University*

Mr. Strickland was a Naval aircrewman and worked in the Powerplant Division before working as a Course Developer for a government contractor and then a Lead and Afternoon Manager at Delta Airlines. Mr. Strickland attended Airbus for Training/Boeing Training and Elite Training each year. He retired in 2009 and now teaches high school and has been teaching at Everglades for six years.

**Mr. Michael Van Dusen-** *MS Natural and Applied Sciences Specialization in Aviation Management, Oklahoma State University*

Mr. Van Dusen worked in Airport Operations and Safety for four years at Tulsa International Airport in Oklahoma, earning flight ratings through his Commercial Instrument Multiengine through Flight Safety International. For seven years, he was employed as Director of Aviation at two campuses of a local university.

## **Everglades University Orlando Campus**

### **ALLIED HEALTH**

**Dr. Penelope Carr-** *DC, Life University; BS Aeronautics, Embry-Riddle Aeronautical University*

Dr. Carr currently works as a Clinical Consultant in the Chiropractic and Medical field as the lead management consultant. She has over 11 years of experience in Clinical and Managerial consulting, over 18 years of experience as a Chiropractic Physician, and over 15 years of teaching experience, as well as owning, operating and managing several clinics. She is considered an expert in the AMA Guidelines to Impairment Ratings. Dr. Carr also has a passion for teaching and strives to help students along their career paths. She has over 4 years of experience in Academic administration and continues to teach in the Alternative Medicine field. Dr. Carr has been teaching at Everglades University since 2005.

**Dr. Deidre Keeler** - *Doctor of Naturopathic Medicine, University of Bridgeport; BS Oceanographic Technology, Florida Institute of Technology*

Upon graduating from UBCNM in 2006, I moved back to my home state of Florida, where my family settled in Ormond Beach. I worked for an MD/ND in Orlando counseling his patients in homeopathy, nutrition, diabetes, hormone replacement, allergy treatment and chelation. I left his practice after a year to set up my own "house-call" wellness consulting business encompassing all of Volusia County, which I continue to run and devote positive energy. I travel to clients' homes or desired meeting places and discuss their concerns and health options. As an adjunct professor at Everglades University, I have the opportunity, to relay my passion for Naturopathy to those students enrolled in the Alternative Medicine program as well as see their enthusiasm and the future of integrative health care.

**Dr. Madeline Angela Meyer**- *PhD Public Health, Epidemiology, PhD Public Health, Epidemiology, Walden University*  
Dr. Angela-Meyer is an MSHS,MBA,CMPE,CCS-P, CPC, CCS, AHIMA ICD-10-CM/PCS Trainer. She has over 25 years of experience working as a healthcare administrator in high level management positions and at the executive level. Additionally, she has over 10 years as a subject matter expert, course developer and college professor teaching Healthcare Administration, Health Information Management, Public Health and Epidemiology. She has authored numerous articles and books including textbooks and manuals in the field of Public Health Administration.

**Dr. Mary Lynn Wieber**- *MS Oriental Medicine, Florida College of Integrative Medicine*

Dr.Wieber is a licensed doctor of oriental medicine & certified Chinese herbologist in her private practice for many years. Her studies are in acupuncture, oriental Medicine, and herbology. Dr. Wieber has given many presentations on Feng shui, acupuncture, yoga, Ayurveda, Chinese medicine, herbs, and dark field microscope/live blood analysis. She continues to be published in several magazines such as Natural Awakenings, Horizon articles on Feng shui, acupuncture, herbs, yoga & Ayurveda. Wieber attends CEU classes & maintains a national license in Florida. She has taught at Everglades for more than nine years.

## AVIATION

**Mr. Kirk Webster**- *MS Industrial Engineering, University of Central Florida; MS Aeronautical Science, Embry-Riddle Aeronautical University*

Mr. Webster has worked as an Aerospace Engineer, working primarily with heavy lift rocket systems such as the RD-180 and the RL-10 rocket systems. He is a licensed pilot. Over the past 13 years, has served as an aviation safety consultant, developing and implementing safety plans and programs for a full service fixed base operations. Mr. Webster stays current in the field by attending aviation seminars dealing with human factors/human engineering. He is a member of the American Institute of Aeronautics and Astronautics (AIAA) and the National Business Aircraft Association (NBAA). Mr. Webster has been teaching at Everglades University for more than ten years.

## BUSINESS

**Dr. Camilo Gil**- *PhD Electrical Engineering, University Of Central Florida ; MS Electrical Engineering, University of New Mexico*

Dr. Gil specializes in the development of new product research, development of graphical user interfaces environment through product characterization, input identification, code implementation and testing. Currently he is working with developers of existing automation tools to integrate these tools into the design interface environment. Dr. Gil enjoys lecturing in courses of personal computing hardware and software, electrical systems and the national electrical code, energy storage, solar, renewable and alternative energy systems, physics and general chemistry among others. Dr. Gil has been with Everglades University since 2011.

**Guillermo Morales**- *MS Engineering, University Of Central Florida; BS Civil Engineer, Colombia University*

Mr. Morales is a civil engineer with 40 years of experience as field engineer, project manager, construction manager, contractor, scheduler, and cost estimator. His experience is not only in the United States but also abroad, countries such as Colombia and countries of the Caribbean basin. Mr. Morales is a certified cost engineer (CCE) by the AACE international and the owner of a construction consulting company since 2010. He has taught for Everglades University since 2011.

**Mr. Antonio Parrilla**- *MA in Information Technology Management, Webster University; BS Management/Computer Information Systems, Park University*

Mr. Parrilla currently works in the Information Technology area at an enterprise level. He has over 10 years of experience in Information Technology, over two years of teaching experience, as well as managing an information technology

systems company. Teaching has always been an area in which Mr. Parrilla continues to grow. Experience ranges within the Management Information Systems discipline, technology within the criminal justice area, and DOD Information technology requirements. He stays current with information technology industry certifications in A Plus, Network Plus and Security Plus. He has been teaching at Everglades University since 2012.

## GENERAL EDUCATION

**Dr. Larry Ladd**- *PbD in Physics, Harvard University; MA in Physics, Harvard University*

Dr. Ladd was a Scientist/Engineer at three different companies. He developed Infrared Sensor Technology at Raytheon for nine years. He developed Solar Cell Manufacturing Processes at Mobil Solar Energy Corp. for nine years and he developed Medical Ultrasound Sensor Technology at Hewlett Packard for 12 years. Dr. Ladd finds doing research is rewarding for his students. He develops teaching materials and teaching strategies that have improved the student outcomes in my classes. These methods apply to courses like math and physics that are process related and that rely on learning logical methods for solving certain types of problems. Dr. Ladd has been with Everglades University for 2 years.

**Mrs. Lynn Paredes-Manfredi**- *MA Political Science, University of Central Florida*

Mrs. Manfredi is a member of American Political Science Association. She focuses in immigration reform, Fair Districting Amendment, political party member, delegate to the State Convention, campaign volunteer, Co-chair of League of Women Voters of Orange County Immigration advocacy committee, United Nations Association of Greater Orlando, Board Member, and Valencia College Peace and Justice Institute. Mrs. Manfredi has been teaching at Everglades University for more than nine years.

## Everglades University Sarasota Campus

### ALLIED HEALTH

**Dr. Katherine Clements**- *Doctorate in Naturopathic Medicine, Bastyr University*

Dr. Clements is dedicated to supporting clients with Autism Spectrum, ADHD, Sensory, and Developmental Disorders. Her extensive experience and training in the biomedical and naturopathic approach, helps her provide comprehensive, individualized, and effective support through diet and lifestyle education, vitamin and herbal supplements, craniosacral therapy, and homeopathic remedies. Dr. Clements is a member of American Association of Naturopathic Physicians: President, June 2010- September 2011, and Vice President, February 2006-May 2010. She is also a member of Florida Naturopathic Physicians Association and the American Massage Therapy Association. Dr. Clements was awarded the Natural Choice Award for Favorite Women's Health Specialist in 2009. Dr. Clements has taught for Everglades University, Sarasota since May 2005 and she was named Instructor of Distinction, Everglades University in 2008.

**Dr. Janis Davis**- *DC, New York Chiropractic College*

Dr. Davis maintains two Chiropractic Practices, one also providing Acupuncture. She has taught at two Chiropractic Colleges providing classroom instruction as well as providing practical knowledge acting as Clinician. She specializes in Sports because of her experience in the exercise world as a trainer and experience in the body building profession. She is excited to see many changes in the Alternative Medicine arena and looks forward to guide both the student going on to the graduate level as well as guiding students in their path of attaining the Bachelor degree imparted by Everglades University.

**Dr. Jessica Patella**- *Doctor of Naturopathic Medicine, Southwest College of Naturopathic Medicine ; BS Exercise Science, Florida State University*

Dr. Patella has studied under some of the most respected homeopathic doctors in the world. Those experiences led to her private practice, starting in 2009, focusing in homeopathy. Dr. Patella has made presentations at Florida State University & Southeast American College of Sports Medicine on the Effects of Lifestyle Activity on Glycosylated Hemoglobin in Middle-aged Lower Socioeconomic Overweight and Obese Women (2005). Dr. Patella has over 100 published articles for Now Foods and the Natural Health Research Institute.

**Dr. Arthur Raggio** - *DC, Life College*

He has extensive experience in practicing chiropractic medicine in Florida. He has been an owner and operator of Chiropractic Center and continues to be involved with his many affiliations with associations in the Chiropractic community.



**Ms. Kalina Shannon** - *MS Acupuncture and Chinese Herbal Certification, Bastyr University*

Ms. Shannon practiced Acupuncture, Chinese Herbalism and Feng Shui for two years in Seattle, Washington before moving to Florida. In 2005, she moved and began practice in Sarasota, Florida. At Everglades University she teaches TCM, Principles of Acupuncture and Feng Shui. She maintains her Acupuncture practices which are now in Osprey and St. Pete, Florida. She practices several modalities including acupuncture, herbalism, nutritional and lifestyle advice, conscious language, EFT, shamanism, Matrix energetics and cranial release technique.

**AVIATION**

**Mr. William Apperson**- *MAS, Everglades University*

Mr. Apperson is a commercial pilot single engine land, instrument airplane and advanced ground instructor. He is also the owner of Valhalla Aviation Lines LLC.

**Mr. Richard Audette** started his aviation career as an airplane mechanic in the military in 1977. He then started flying at Andrews Air Force base where he earned a private pilot license. He left the military and went full time to Comair Aviation Academy where he earned a commercial pilot certificate and then Flight instructor certificates as well (CFII/MEI) After teaching ground and flight for Comair aviation academy for a year, he was hired by Comair Airlines (AKA Delta Connection) and flew several aircraft for 12 years of service before the company closed. He now resides in the area where he also teaches aviation courses part time at Embry-Riddle and Everglades University. Mr. Audette received the Navy and Marine Corps Commendation Medal in part for his development of a curriculum development program used by the Marine Corps Institute Occupational Specialty Department while serving as a Correspondence Course Developer.

**Mr. Frank Baily**- *MAS, Embry-Riddle Aeronautical University*

Mr. Baily has over 30 years' experience in many areas of the aeronautical industry. He has served as an Air Safety Investigator and Director of Operations. He holds many certifications and ratings and was an active member in the Military Airlift Command.

**Dr. Gerald Evans**- *Doctorate in Business, Barrington University; MBA Aviation, Embry-Riddle Aeronautical University* He has more than 25 years of experience and has worked in the aviation industry with the United States Army and the United States Department of Homeland Security. He has worked in Logistics Management as well. His work in aviation required extensive travel throughout the world. He has overseen aviation operations at various airports in Europe and the United States. His responsibilities have ranged from regulation of the airline industry, the security with regards to airline departures, arrivals, manifest for loads (including personnel and equipment), cargo, and aircraft personnel. He conducts training classes with the US Department of Homeland Security with regards to security and requirements for handling, interviewing personnel and identifying risk factors associated with suspected threats to the United States.

**Mr. Robert Menke**- *MBA and MAS, Embry-Riddle Aeronautical University*

Mr. Menke has worked for Eastern Airlines many years. His areas of work include Aircraft Maintenance Technician and Line Supervisor, Technical Supervisor in System Control. He worked for American Airlines developing and delivering Airline Maintenance Technician Training. Additionally he worked for the FedEx Corporation where he developed and delivered aircraft systems and avionics.

**BUSINESS**

**Dr. Moutaz Abou-Robieh**- *DBA Management Information Systems, Argosy University*

Dr. Abou-Robieh has been a faculty member at Everglades University since 2006. He brings 10 years of professional management and business experience to his position in the MBA program. He has taught undergraduate and graduate classes in Management Information Systems, and International Business.

**Mr. Jeff Boyer**- *MBA in Technology Management and Entrepreneurship, Rensselaer Polytechnic Institute, Troy NY; MS Mechanical Engineering, Union College, Schenectady, NY; BS in Chemistry, Rensselaer Polytechnic Institute, Troy NY*

Mr. Boyer has published several technical articles on a wide range of topics such as bulk crystal growth, new product development, and fuel cell system design and performance. Mr. Boyer taught chemistry and radiological controls to personnel in the naval nuclear propulsion program for 3 years. He has held several positions in nuclear power plant engineering, addressing corrosion of steam generators, mechanical design and testing of reactor plant components and systems, and design engineering of emergency shutdown systems. Mr. Boyer then spent several years developing ceramic and semiconductor materials for new power plant concepts. Mr. Boyer has received an award for the most useful invention while working on fuel cell stack components. He also holds three patents and a Professional Engineer license.

**Dr. Daniel Hlady**- *DBA Management & HRD, Northcentral University*

Dr. Hlady has served as a recruiter and Career Counselor with the U.S. Army and transitioned to corporate America after 23 years of military service. His military and civilian background encompasses over 30 years of experience in business and human resources management and development. Currently he is the training and education coordinator for a major financial services company and liaison with the state of Florida. As result, his continued tenure with corporate America ensures he remains current in the ever changing field of business and human resources management.

**Mr. Leonardo Lunardi**- *Master of Architecture, University of South Florida*

Mr. Lunardi is a licensed Architect and licensed General Contractor in the State of Florida. He is the principal of a small architecture practice. His focus is on the design and construction of large custom residential projects and small to medium sized commercial projects.

**Mr. Roger Melchior**- *MPA, University of Baltimore*

Mr. Melchior has over 30 years of work experience in Emergency Manager, academic teaching, Fire, Emergency Management and Homeland Security. He has also served over 24 as contractor for FEMA.

**Mr. Michael Runci**- *MBA Finance, Boston University; Master of Engineering in Manufacturing, Boston University*

Mr. Runci is a Senior level Director with 35 years of experience in hardware and software environments. He spent over five years in International work where he focus on product marketing, new business development, strategic alliances, operations management, and contract negotiations. He has had P&L responsibilities for budgets exceeding \$3M and managed a staff of 25 sales, marketing, and I/T professionals. He is also a reviewer for National Science Foundation's Small Business Innovation Research.

**Ms. Melissa M. Solberg**- *Master of Architecture, Illinois Institute of Technology*

Ms. Solberg, LEED AP, is a Senior Sustainability Consultant with over thirteen years of sustainable design experience. Ms. Solberg is responsible for product research, analysis and project management of sustainability initiatives with special attention provided to the US Green Building Council's (USGBC) Leadership in Energy and Environmental Design (LEED) green building rating system. Since 2000, Ms. Solberg has successful LEED-focused experience on over twenty-five projects, nationally and internationally. Ms. Solberg is a recipient of the USGBC Detroit Regional Chapter/Engineering Society of Detroit Affiliate Award 2009 and an Inaugural LEED Fellow Nominee 2011.

**Mr. Stephen Welty** is a practicing Professional Mechanical Engineer licensed in the state of Florida with more than 15 years of experience in research and development of alternative energy technologies ranging from radioisotope power generators for NASA deep space missions to micro combined heat and power products for European markets. He did his undergraduate Mechanical Engineering degree at Ohio University and completed a Master of Science in Energy and Environment through the University of Calgary. He has worked in South America, North America, Europe and Asia and brings a unique global perspective to the classroom. He has presented the results of his work at conferences throughout the world and has several patents to his name.

**Mr. Frank Zaremba**- *Master of Accounting, Nova Southern University; MBA, Wilmington University*

Mr. Zaremba has been an instructor of accounting at Everglades University for over 10 years. His professional financial experience includes Chief Financial Officer, Corporate Controller, Division Controller, Regional Controller, Cost manager, Senior Financial Analyst, and Plant Controller. He is also a Consultant Partner and Director with the Everest Group International. He has been the recipient of the Evelyn C. Keiser Teaching Excellence Award "Business Faculty of the Year" for 2008.

**GENERAL EDUCATION**

**Dr. Hamilton "Kip" Emery III**- *EdD Counseling Psychology, University of Sarasota; MA Clinical Psychology, Millersville University School Psychology Certification- Millersville University*

Dr. Emery is a Licensed Mental Health Counselor and Nationally Certified Counselor Awarded the National Associations Government and Public Relations Award for most lobbying for children and profession. Dr. Emery has many years in private practice with a specialty in child/adolescent and family therapy. Dr. Emery has made numerous presentations on topics such as: National trainer for the PREPaRE Crisis Intervention training, Clinical Ed trainer for the state of Florida, "Violence through the Eyes of a Child", "Emotionally Safe Classrooms", "Every Child Deserves a Safe Education (bullying), and Psych Primer 101 for the Classroom Teacher."

**Mr. Aaron Koppel- MA in Communication, University of South Florida Tampa**

Mr. Koppel has been the Owner and Manager WGVL (FM) Gainesville, FL for over 13 years. He serves as an Adjunct Faculty at a number of colleges including Southeastern College, Keiser University, and Florida Keys Community College. He has also been a guest speaker for a number of organizations including the Rotary Club and Kiwanis Club. He has been involved with broadcasting for over 20 years.

**Mr. Victor Malo- Bachelor's in Resource Economics; MPP in Economic Policy, University of Michigan**

After working for Charles Schwab and PricewaterhouseCoopers in Tampa and Orlando, Mr. Malo completed his MBA at the University of Phoenix. After working another several years in financial services, Victor has taught Economics and Finance at Everglades University since 2004.

**Captain Richard "Dick" Petrucci** graduated from the Naval Academy in 1961 with a Bachelor's Degree in Engineering. Dick also graduated from the Naval Postgraduate School in Monterey, CA with a master's degree in Computer Science, and attended the Naval War College in Newport, RI. Mr. Petrucci was designated a Naval Aviator in 1963 and served in the Navy for 25 years. His flying assignments included four tours of duty in Patrol Squadrons including command of Patrol Squadron 26 in Brunswick, ME. Following his command tour, Mr. Petrucci reported to Washington, DC where he completed three tours of duty in senior staff positions. During his career in the Navy he earned subspecialty designations in Computer Science, Computer Systems Management, Anti-Submarine Warfare Operations, and Weapons Systems Acquisition Management. Mr. Petrucci retired from the Navy in 1986 and joined Lockheed Martin Aeronautics Company in Marietta, GA as a senior engineer. During his twelve-year career at Lockheed Martin, Dick was assigned various engineering and program management positions on the EC-5C, C-130J, Orion 2000, and P3 programs. Mr. Petrucci also holds the rank of Lieutenant Colonel in the Civil Air Patrol. Dick is also a Flotilla Staff Officer – Vessel Examiner and Instructor in the Coast Guard Auxiliary and is the District 7 Flight Safety Officer in the Coast Guard Air Auxiliary. He is an FAA rated Airline Transport Pilot and Certified Flight Instructor with both Instrument and Multiengine ratings. As a volunteer FAA Safety Team Representative, he conducts Safety Education Seminars for the pilots in the Sarasota-Bradenton area. He has over 7,500 hours of pilot time. Mr. Petrucci is also the Vice President for Education and Director of Youth Programs for the Sarasota-Manatee Council of the Navy League, a member of the Golden Pelican and Silver Osprey Squadrons of the Association for Naval Aviation, the Naval Academy Alumni Association, and is a Naval Academy Blue & Gold Officer.

**Dr. Walter Walker- Doctorate in Statistics, Clemson University**

Dr. Walker has successfully taught a full range of statistics and mathematics courses geared both for majors and to fulfill specific quantitative requirements of other physical and social science departments. He has a broad background in statistics, mathematics and computer science. He has also contributed to curriculum development by designing and teaching new courses in Optimization Techniques, Data Analysis, Fourier Analysis and Combinatorial Analysis.



"Everglades has helped me to reinforce my goal: go out and help the world become more aware of living a healthy and longer life. If I hadn't come to Everglades I would have not have the opportunity to show that I am knowledgeable about health and wellness."

– Patricia Evans,  
Bachelor of Science in Alternative Medicine Graduate, 2014



## ACADEMIC CALENDAR 2015

### Term Calendar 2015

#### 2015, Semester I\*

01/01/15  
01/05/15-02/01/15  
01/19/15  
01/20/15  
02/02/15-03/01/15  
02/16/15  
02/17/15  
03/02/15-03/29/15  
03/30/15-04/26/15  
04/03/15-04/06/15  
04/07/15  
04/27/15-05/03/15

New Years Day  
Classes Begin-End: Term A\*\*  
Martin Luther King Jr. Day  
Return to Class  
Classes Begin-End: Term B  
President's Day  
Return to Class  
Classes Begin-End: Term C\*\*  
Classes Begin-End: Term D  
Easter Break  
Return to Class  
Spring Break

#### 2015, Semester II\*

05/04/15-05/31/15  
05/25/15  
05/26/15  
06/01/15-06/28/15  
06/29/15-07/26/15  
07/03/15-07/05/15  
07/06/15  
07/27/15-08/23/15  
08/24/15-08/30/15

Classes Begin-End: Term A\*\*  
Memorial Day  
Return to Class  
Classes Begin-End: Term B  
Classes Begin-End: Term C\*\*  
Independence Day Break  
Return to Class  
Classes Begin-End: Term D  
Summer Break

#### 2015, Semester III\*

08/31/15-09/25/15  
09/07/15  
09/08/15  
09/28/15-10/25/15  
10/26/15-11/22/15  
11/23/15-12/20/15  
11/23/15-11/29/15  
11/30/15  
12/21/15-01/03/16

Classes Begin-End: Term A\*\*  
Labor Day  
Return to Class  
Classes Begin-End: Term B  
Classes Begin-End: Term C\*\*  
Classes Begin-End: Term D  
Thanksgiving Break  
Return to Class  
Holiday Break

\* Please note holidays will not affect access to online courses. Online students have 24 hour access to their courses during the term.

\*\* Graduate student start dates